

*Understanding Gender and Sexual Diversity Series*

Final Session June 11, 2023

Ideas we had for ways to be an ally:

- Participate in the pride Parade
- Enter into conversations with people
- Recognize our own prejudices
- Accept others and self
- Understand that we are all on a journey to understand
- Thanks before we speak
- Think critically about what we hear from the media
- Read books about and by diverse groups and read books to grand children!
- Be open to relationships with others. Use privilege to stand up for/advocate for those who face discrimination
- Donate to organizations who support pride are led by 2SLGBTQ+ people
- Be careful what organizations put into policy

Ideas we had for next steps:

- Be truly welcoming to all who enter our building
- Add something to our outside space - sign, steps
- Small signs on doors showing welcoming - subtleness is good!
- We are open to learning more
- Wonder what we can do to gently challenge others