

Job Title: Pastor of Faith and Community

Time Commitment: 1.0 FTE

**Joint Position with: Osler Mennonite Church (0.75 FTE)
Nutana Park Mennonite Church (0.25 FTE)**

Job Description:

- To perform duties at both Osler Mennonite Church (Osler, Saskatchewan) and Nutana Park Mennonite Church (Saskatoon, Saskatchewan). Each congregation will provide direction to the Pastor regarding how much time to allocate to the job duties at their church.
- The Pastor of Faith and Community will inspire the congregations to build relationships within their churches, focusing especially on the faith formation and pastoral care of youth, young children, and young adults/families.

Qualifications:

- Mature faith with a strong personal commitment to Jesus Christ.
- Enjoy working with and relating to youth and children.
- Understanding of and commitment to Mennonite/Anabaptist theology and view of the church. Preferably with some training in one of our Mennonite Christian education institutions.
- Ability to connect and build relationships with people of all ages within the church and in the wider community.
- Openness to relate to theological diversity.
- Well-developed listening and communication skills with persons of all ages.
- Possess administration and organizing skills, including the ability to delegate and supervise, and the ability to employ social media.
- Self-motivated - ability to work independently and also as a team.

Accountability:

- The Pastor of Faith and Community is responsible to the congregational membership, will relate to the Lead Pastor in day to day job duties and to the Executive Committee, as elected representatives of the congregation, in matters of employment.
- The Pastor of Faith and Community will take direction from and coordinate with the Lead Pastors of each congregation to further define tasks for this job and set measurable goals. They will keep a record of time spent on each activity.

Responsibilities at Osler Mennonite Church:

- ***Youth and Young Families Events and Nurture:***
 - Plan monthly youth events for junior and/or senior youth.
 - Attend and report to Education Committee
 - Determine the schedule, topic, and location of events

- Communicate event schedules, and prepare a way for rides, snacks and other particulars to be delegated
- Meet at least annually with parents, youth, and youth sponsors to collaborate on determination of youth program
- Collaborate with MC Saskatchewan and other nearby MC Saskatchewan congregations, as appropriate, for youth events
- Meet with youth individually, and young families for nurture and care
- Oversee Youth Mentorship Program, with Youth Ministry Team
- Plan semi-annual intergenerational activities, focusing primarily on children, youth, and young families
- Participate in Sunday school activities for youth and children:
 - Teach Youth Sunday School class once a month
 - Attend children's Gathering Time once a month
 - Attend congregational after-service coffee time once a month
- **Worship:**
 - Participate in worship 3 times a month (once per Sunday):
 - Liaise with worship committee on involvement of children and youth
 - Plan involvement of children and youth in worship

Responsibilities at Nutana Park Mennonite Church:

- ***Youth and Young Families Events and Nurture:***
 - Plan monthly youth events for age groups as determined by the church, which may include youth, children, and/or young families
 - Report to NPMC Board of Deacons
 - Determine the schedule, topic, and location of events
 - Communicate event schedules, and prepare a way for rides, snacks and other particulars to be delegated
 - Meet at least annually with parents, youth, and youth sponsors to collaborate on determination of youth program
 - Collaborate with MC Saskatchewan and other nearby MC Saskatchewan congregations, as appropriate, for youth events
 - Meet with youth individually, and young families for nurture and care
 - Plan semi-annual intergenerational activities, focusing primarily on children, youth, and young families
 - Plan Sunday school activities for youth and children
- **Worship:**
 - Participate in Sunday programming once per month

Time Required, Remuneration and Self Care:

- This is a position designed to complement the lead pastor's skills and strengths. The position will be 1.0 FTE depending on the candidate's availability and consultation with our lead pastors and the congregations. The time for this position may be adjusted in the future based upon the needs of the congregation and the pastoral staff.

- Remuneration will be based on Mennonite Church Canada guidelines, and consideration will be given for education and experience.
- Continue theological education and/or professional development.
- Attend to spiritual and emotional health by taking time for prayer, spiritual reflection, pastor/peer group and for nourishing a healthy home life.

Reimbursement for Expenses:

- Expenses relating to the work of the church and included in the operating budget will be approved by either the Lead Pastor or the Treasurer.

Resignation:

- In the event that the Pastor of Faith and Community decides to resign, the Church Council Chair of each congregation shall be given a minimum of two weeks notice prior to the effective date of resignation. Longer notice will be preferred.